



**PROTOCOL ON THE PARTICIPATION OF THE JUSTICE AND EQUALITY MOVEMENT-SUDAN AT THE DIFFERENT LEVELS OF GOVERNMENT AND ON THE INTEGRATION OF ITS FORCES**

**Preamble**

The Government of the Republic of Sudan and the Justice and Equality Movement-Sudan, (hereinafter referred to individually as "GOS" and "JEM" respectively, and collectively as "the Parties"),

Recalling the "Agreement between the Government of Sudan and the Justice and Equality Movement-Sudan on the Basis of the Doha Document for Peace in Darfur" (DDPD) initialed on 24 March 2013;

Referring to paragraph 1 of Article 1 of the aforementioned Agreement, which stipulates that, the "Protocol on the Participation of the Justice and Equality Movement-Sudan at the Different Levels of Government and on the Integration of its Forces" constitutes an integral part of the Agreement;

Recalling the "Ceasefire Agreement between the Government of Sudan and the Justice and Equality Movement-Sudan" signed on 10 February 2013, in Doha;

Referring to paragraph 56 of Article 3 of the DDPD on the representation of movements at the various levels of Government;

Reaffirming their desire to build confidence and forge strong partnership to promote and consolidate peace in Darfur through timely implementation of the DDPD and all annexes thereof;

Have agreed to the following:

**Article 1 Participation of JEM at Different Levels of Government**

- 1. JEM shall submit nominations to the President of the Republic for appointments to the posts of one National Minister and one Minister of State at the central level of Government.

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2. JEM shall nominate a candidate for the Council of States of the National Legislature.
3. The DRA Chairperson, in consultation with JEM, shall submit the nominations of the Movement to the President of the Republic for appointment to the following posts at the DRA level, in accordance with paragraphs 67 to 70 of the DDPD:
  - i. one (1) Adviser to the DRA Chairperson;
  - ii. two (02) Ministers;
  - iii. one (01) Commission Chairperson;
  - iv. Chairmen of the Darfur Nomads and Herders Development Council and the Darfur Social Welfare Fund, appointed from a shortlist of JEM competent candidates. Once appointed, they become members of the DRA Executive Council;
  - v. ten (10) members of the DRA Council, one of whom shall be the First Vice-Chairperson of the Council, in accordance with paragraph 71 of Article 10 of the DDPD.
4. The DRA Chairperson, in consultation with JEM, shall appoint two Experts, one in a Ministry and one in a Commission.
5. JEM shall, in accordance with paragraphs 82 and 83 of Article 12 of the DDPD, submit nominations to the Governors (Walis) of the Darfur States to fill the posts of five (05) ministers, one in each of the five Darfur States, two (02) of whom shall be Deputy Governors (Deputy Walis).
6. JEM shall submit nominations for the appointment of thirteen (13) members in the Darfur States' legislative councils.
7. JEM shall submit nominations for the appointment of six (06) commissioners in the Darfur States.

**Article 2: Integration of JEM Combatants in the Armed Forces and Police Forces, and Social Integration**

For the purpose of achieving the general principles stipulated in Articles 62 and 63 of the DDPD, the Parties undertake to fulfill their obligations in a transparent manner upon the signing of this Protocol. In this regard, the Parties agree to the following:

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8. JEM combatants shall be integrated in the Sudan Armed Forces and Sudan Police Forces in accordance with the integration provisions as stipulated under Article 74 of the DDPD.
9. The percentage of the verified and eligible combatants to be integrated in the Armed Forces and the Police Forces shall be determined by the Parties after the completion of the verification exercise.
10. Combatants who are not integrated in the Armed Forces or the Police Forces shall be socially integrated through the DDR programs. They shall also benefit from other social welfare programs as stipulated in the *Agreement between the Government of Sudan and the Justice and Equality Movement-Sudan on the basis of the Doha Document for Peace in Darfur*.

11. The Parties reaffirm their commitment to the criteria for integration as stipulated in paragraphs 456 and 457 of the DDPD, including in particular the allowance made regarding minimum academic qualifications for the integration of officers.

**Article 3: Sequence and Timelines**

12. The various phases of the Final Security Arrangements shall be implemented in accordance with the following sequence and timelines:
  - i. Phase 1: preparations including verification shall commence 7 days after the signing of this Protocol and shall be concluded within 30 days.
  - ii. Phase 2: redeployment in assembly areas shall commence immediately after the completion of Phase 1 and shall be concluded within 30 days.
  - iii. Phase 3: limited arms control in the assembly areas shall start immediately after the completion of Phase 2 and shall be concluded within 15 days.
  - iv. Phase 4: the Integration Phase shall commence immediately after the completion of integration procedures of Phase 3, and shall be concluded within 30 days by sending the combatants to training sites.

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- 13. The Chairperson of the CFC, in consultation with the Parties, may accelerate or delay the implementation of the phases in any specific sector, and implement the phases in a concurrent manner, where possible.

**Final Provision**

- 14. This Protocol shall immediately enter into force upon its signature and can only be amended upon mutual agreement by both Parties.

Done in Doha, on the 29<sup>th</sup> day of March 2013, in the Arabic and English languages, both texts being equally authentic. In case of discrepancies between the two versions, the Arabic version shall prevail.

For the

Government of Sudan

For the

Justice and Equality Movement-Sudan

Amb. Osman Mohamed Osman Dirar

Mr. Arko Sulaiman Dahiya

Vice President

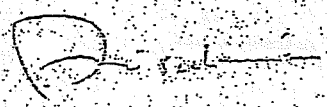
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Annex

As an alternative, GOS offers the following integration plan for the consideration of JEM:

1. Two (02) JEM Battalions (BN) and two (02) companies (COYs) shall be integrated in the military with a total number of one thousand (1,000) eligible combatants, officers and rank and file all inclusive.
2. Each BN shall be composed of four (04) infantry COYs, one of which form the headquarters COY.
3. Each fighting company shall be constituted of one hundred and one (101) combatants (officers and rank and file inclusive), while the headquarter COY shall be constituted of ninety (90) combatants, officers and rank and file inclusive.
4. The command of the BN shall be composed of a commanding officer and the second in command; four (04) company commanders and four (04) second in command; and twelve (12) platoon commanders. The number of officers to be integrated per battalion shall be twenty two (22).
5. The command of each COY shall be composed of one (01) commander, one (1) second in command and three (03) platoon commanders.
6. The rank structure shall be a commanding officer (Colonel), a second in command (1/colonel), a company commander (Major), a second in command (Captain) and a platoon commander (Lieutenant).
7. The non-commissioned officers to be integrated in the rank structure shall be two (02) Warrant officers, ten (10) Sergeant Majors, thirty (30) Sergeants and ninety (90) Corporals.
8. Two (02) senior ranking JEM combatants shall be considered for appointment as Brigadier General with corresponding responsibilities.
9. Three hundred (300) additional combatants shall be integrated in the Police Forces including one (01) Lieutenant Colonel, three (03) Majors, three (03) Captains and nine (09) Lieutenants.
10. Combatants who are not integrated for reasons related to lack of qualification requirements or other reasons shall be considered for DDR programs.



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